**Sample questions**

The questions below are some of the questions that have been asked in recent meetings. They are presented in no particular order.

What is your issue?

What is happening now? What will happen if nothing changes?

What specifically do you want to achieve? Can you paint a picture of what this would look like?

How would this look to a parent? How would this look to a student?

Who would be involved?

What would they be doing? What would they be saying? What would they be feeling?

How would things be better if that happened?

Who would benefit from this change?

What problems does that cause?

What support would you like from the group?

How will you measure success?

How will you know when you are successful?

Who are you accountable to?

What are you accountable for?

Whose responsibility is this?

What will get in the way of this working?

What could you do to ensure that this project is successful?

Where do you want to be a month from now? A year from now?

Can you describe a time when you were successful?

Can you tell us more about that?

Can you articulate where you think that you will go next in this project?

In order for this to happen who has to change most?

How will you change what you do?

You said that you were process orientated. Would you elaborate?

Who have you consulted?

Who else could you involve?

What else do you need to be successful?

Which areas would you like to explore first?

Which areas would you like to explore next?

What is the first thing that you would like to see happen?

What were the strengths that you brought to the project?

Can you describe Mr X using only their strengths and not mentioning any negatives?

You said that this was worthwhile? What do you mean by worthwhile?

Would your team be surprised to learn that you felt this way?

How is this situation different from others?

What were the alternatives that you considered?

What made you choose this one? What led you to discard the others?

What should you do differently next time?

What would it take for Mr X to be successful?

How far would you go to achieve this?

How committed to this are you?

What do you need to learn?

Have we helped you?

Is there anything you would have liked us to have asked you?

If you were going to do something similar what would you do differently?

What did you learn from this experience?

What are you avoiding?

How do you think that you are going at this point in time?

What didn’t work?

What factors were important?

What do the people involved feel about this?

What were the highs? What were the lows?

**There is no exhaustive list of questions or list of the right questions to ask. Research powerful questions and add your own questions to this list as you participate in action learning.**